SUPREME COURT OF THE UNITED STATES

IN THE SU	PREME COURT	OF THE	UNITED	STATES
BNSF RAILWAY COMPA	NY,)		
Peti	tioner,)		
v.)	No. 17-	-1042
MICHAEL D. LOOS,)		
Resp	ondent.)		

Pages: 1 through 58

Place: Washington, D.C.

Date: November 6, 2018

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1	IN THE SUPREME COURT OF THE UNITED STATES				
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3	BNSF RAILWAY COMPANY,)				
4	Petitioner,)				
5	v.) No. 17-1042				
6	MICHAEL D. LOOS,				
7	Respondent.)				
8					
9					
10	Washington, D.C.				
11	Tuesday, November 6, 2018				
12					
13	The above-entitled matter came on for				
14	oral argument before the Supreme Court of the				
15	United States at 11:11 a.m.				
16	APPEARANCES:				
17					
18	LISA S. BLATT, ESQ., Washington, D.C.; on behalf				
19	of the Petitioner.				
20	RACHEL P. KOVNER, Assistant to the Solicitor				
21	General, Department of Justice, Washington, D.C.;				
22	for the United States, as amicus curiae,				
23	supporting the Petitioner.				
24	DAVID C. FREDERICK, ESQ., Washington, D.C.; on behalf				
25	of the Respondent.				

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1	PROCEEDINGS
2	(11:11 a.m.)
3	CHIEF JUSTICE ROBERTS: We'll hear
4	argument next in Case 17-1042, BNSF Railway
5	Company versus Loos.
6	Ms. Blatt.
7	MS. BLATT: Justice Breyer's
8	CHIEF JUSTICE ROBERTS: He'll be back.
9	MS. BLATT: Okay.
10	CHIEF JUSTICE ROBERTS: Thank you,
11	though.
12	(Laughter.)
13	ORAL ARGUMENT OF LISA S. BLATT
14	ON BEHALF OF THE PETITIONER
15	MS. BLATT: Thank you, Mr. Chief
16	Justice, and may it please the Court:
17	For three reasons, payment by an
18	employer to an employee for lost wages under
19	FELA is compensation under Section 3231(e)(1)
20	of the Railroad Retirement Tax Act, or RRTA.
21	JUSTICE GINSBURG: Ms. Blatt, before
22	you launch into that, can you tell us why the
23	railroad cares? I mean, if he doesn't if
24	it's not he's not subject to the tax,
25	neither is the employer So what what is

- 1 the stake that you have in this?
- MS. BLATT: Sure. I mean, although
- 3 the -- the Respondent argues that the employer
- 4 is subject on his fallback, but generally to
- 5 answer your question, the employer cares
- 6 because under a system that would credit all
- 7 lost wage FELA awards to retirement benefits
- 8 but without any -- any tax burden has a
- 9 long-term risk of insolvency or instability to
- 10 the system.
- 11 So there's a short-term savings to be
- sure, and, generally, people don't like to pay
- taxes for the sake of taxes, but the entire
- 14 purpose of this Tax Act is to fund the
- 15 retirement benefits for railroad employees, and
- 16 pensions are good for the railroads.
- 17 So that's the answer. If I could get
- 18 to the -- the three reasons.
- 19 First --
- JUSTICE SOTOMAYOR: But there's no
- 21 personal --
- MS. BLATT: Sure. Sorry.
- JUSTICE SOTOMAYOR: There's no
- 24 personal interest in the sense of, if we say
- 25 that it's not, then the railroad doesn't

<pre>1 withho</pre>	ld and	pay	the	state.
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- 2 Did you in this case? You wanted a
- 3 credit against the award, but did you, in fact,
- 4 pay anything, any federal taxes beforehand?
- 5 MS. BLATT: Yes. So all \$9,000 has
- 6 been paid. The \$6,000 portion of the employer
- 7 share was paid, and \$3,000 was withheld from
- 8 the payment of the FELA award to account for
- 9 the employee's share. And the railroad -- and
- 10 the reason why the dispute came up is the
- 11 railroad wants an offset for the \$3,000 that
- 12 should have been withheld from the railroad
- 13 employee.
- So -- get to the statutory text and
- 15 the first reason is the statutory text and
- 16 structure make clear that such a payment is for
- 17 services rendered and that employees need not
- 18 be in active service to pay for services
- 19 rendered.
- 20 Second, a payment for lost wages under
- 21 FELA is no different from the worker's
- 22 compensation, sickness, and disability pay that
- 23 Respondent agrees count as compensation.
- 24 And, third, taxing a payment for lost
- 25 wages under FELA furthers the RRTA's purpose to

- 1 fund benefits under the Railroad Retirement
- 2 Act, or RRA.
- First, a payment for lost wages under
- 4 FELA is remuneration paid for services rendered
- 5 as an employee under subsection (e)-1. A
- 6 payment for lost wages under FELA compensates
- 7 the employee because he rendered services up
- 8 and until the time of injury. Indeed, by
- 9 definition, an employee cannot recover lost
- 10 wages under FELA unless he had been rendering
- 11 services at the time of injury.
- 12 Additionally, this Court in Nierotko
- and Quality Stores interpreted virtually
- 14 identical language under the Social Security
- 15 Act and FICA. There, this Court interpreted
- the phrase which defined wages for services
- 17 performed includes all compensation paid for
- 18 the employment relationship.
- 19 JUSTICE KAVANAUGH: Your opposing
- 20 counsel argues that Nierotko is discredited,
- 21 that that case didn't follow the text; we
- 22 shouldn't follow that methodology here. Can
- 23 you respond to that?
- 24 MS. BLATT: Sure. Respondent arques
- 25 that it's discredited under Cleveland Indians

- 1 for the very last portion of Nierotko, which
- 2 has nothing to do with the question here. So
- 3 the very last two paragraphs of Nierotko said
- 4 that you credit the amount of lost wages in the
- 5 -- in the period for which they're earned. And
- 6 then Cleveland Indians came along and the IRS
- 7 said, yeah, we know that, but we want to credit
- 8 FICA in the period paid.
- 9 And so, in the opinion for the Court,
- 10 Cleveland Indians said we recognize that the
- 11 two should go in tandem, but we're going to
- defer to the IRS, IRS's allocation. And, here,
- 13 there's a much more substantive distinction
- 14 because the employee wants all the benefits
- 15 under the benefits statute but none of the
- 16 ability.
- 17 But I think your other question went
- 18 to the discreditedness. I think you mean
- 19 somehow in 1946 the Court wasn't reading the
- 20 text. I think that --
- 21 JUSTICE KAVANAUGH: That's their
- 22 argument.
- MS. BLATT: I think that's their
- 24 argument and I think it's certainly wrong. We
- 25 fit the plain language because the employee

1 rendered services, and nothing in the text says

- 2 that you can't be paid for periods of time when
- 3 you're not in active services because you
- 4 rendered services.
- 5 But the Court purported to be
- 6 interpreting the phrase "services performed,"
- 7 and you can say pragmatically, but I think it's
- 8 also textually, that when you have an
- 9 employment relationship and you compensate the
- 10 employee, that's generally for services
- 11 performed.
- 12 JUSTICE GORSUCH: Well, counsel, when
- 13 I think of wages for services performed -- and
- 14 maybe it's too simplistic -- but I --
- MS. BLATT: I doubt it.
- 16 (Laughter.)
- 17 JUSTICE GORSUCH: We'll see. I -- I
- 18 -- I think of it as the compensation that an --
- 19 an employer voluntarily gives the employee. So
- 20 not just the hourly wage, but the sick time,
- 21 the vacation time might be included as part of
- the package. For the services when you are
- 23 present, I include that payment.
- I think of a judgment of a court for
- 25 negligence get -- awarded involuntarily against

- 1 the employer's consent as something very
- 2 different. What's wrong with that?
- MS. BLATT: Okay. I don't want to
- 4 call it simplistic, but I do think it's wrong.
- 5 JUSTICE GORSUCH: Go ahead.
- 6 MS. BLATT: Okay. Here's why. I
- 7 mean, there's absolutely nothing in the statute
- 8 that makes anything that you said relevant. It
- 9 just has to be a payment for services rendered.
- 10 And nothing in the statute distinguishes
- 11 between a legal obligation arising under your
- 12 contract --
- JUSTICE GORSUCH: Well, but, see,
- that's not services rendered, is it? It's
- 15 payment for a judgment of a court.
- 16 MS. BLATT: Right. And you can have a
- 17 disability payment that comes in the form of
- 18 judgment. He concedes that workers'
- 19 compensation is covered. The judgment or back
- 20 pay award in Nierotko was a judgment based on a
- 21 wrongful discharge by violation of a statute.
- 22 But there's just nothing in the -- in the sense
- of the payment that it says it has to be either
- 24 from -- I think he concedes settlements count.
- 25 So I don't know why it's different that a court

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ordered the payment. I mean, there's --
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- 2 there's really no basis for --
- JUSTICE GORSUCH: I -- I get that
- 4 there's a tough line-drawing problem here, and
- 5 I have some questions for the other side on
- 6 that, but if you just in isolation deal with
- 7 the FELA judgment compared with, say, sick and
- 8 vacation time.
- 9 MS. BLATT: Sure.
- 10 JUSTICE GORSUCH: What about --
- 11 MS. BLATT: I think maybe you're going
- to fault versus a no fault scheme, and nothing
- in the statute says there has to be fault or no
- 14 fault. It's just like worker's compensation is
- 15 --- he concedes is payment for services
- 16 rendered. You just don't have to prove
- 17 negligence.
- 18 But if you -- suing to get maternity
- 19 leave, you have to prove you're pregnant. If
- you're suing to get disability leave, you have
- 21 to prove that you're disabled. If you're suing
- for workers' compensation, you have to prove
- 23 that it was service-connected and that --
- JUSTICE SOTOMAYOR: Can --
- 25 MS. BLATT: -- you had injuries. I

- 1 think what you're saying is, if you have to
- 2 sue, you can't be paid for services rendered,
- 3 but if the employer pays it voluntarily, that
- 4 definitely is atextual.
- 5 JUSTICE SOTOMAYOR: As a practical
- 6 matter, going back to a part of Justice
- 7 Gorsuch's question, in most state law verdicts,
- 8 there is just a payment. It's a general
- 9 verdict. How are you going to figure out which
- 10 part of the award is subject to the deduction?
- 11 And -- and Justice Gorsuch mentioned --
- mentioned a negligence judgment. What are we
- going to do with those?
- 14 Here, that's not at issue because
- there's been a concession from the beginning
- that this award had to do with past pay and
- 17 medical expenses. So we know the amounts under
- 18 FELA, but we may not know them in a general
- 19 verdict. So --
- 20 MS. BLATT: Of course. Let me --
- 21 JUSTICE SOTOMAYOR: -- does his
- 22 argument have more purchase in those
- 23 situations?
- MS. BLATT: No, because, under the
- 25 Railroad Retirement Act in Section 231h(2) --

- 1 this has been around since 1946 -- there's a
- 2 presumption that a personal injury award, the
- 3 entire amount, is treated for lost time.
- 4 And let me just point you to the JA on
- 5 78a, the Railroad Retirement Board gives you
- 6 sort of the -- the current -- the way they
- 7 treat this. But let me go back to the statute.
- 8 The statute says all of it counts for lost
- 9 time. However, the parties can take out any
- 10 amount that they want to allocate for reasons
- 11 other than lost time. So the parties are free
- 12 to say whatever they want. They can say that
- 13 \$10 was lost time. They can say all of it was
- 14 lost time.
- So, in a general verdict situation,
- 16 you know, I think what the RRB would say is
- 17 we're going to count it all as lost time unless
- 18 there's an allocation made.
- 19 Now what Respondent tries to say is,
- 20 well, somehow there are some shenanigans going
- on because, you know, there might be a reason
- 22 to attribute it less to lost time on the taxing
- 23 side, but let me tell you what's going to
- happen if we lose because of h(2).
- 25 If we lose, a employee can take an

1 entire judgment, no matter what was devoted to

- 2 lost time, and get full credit and pay zero
- 3 tax. And the incentive will be -- there's just
- 4 no downside to doing that.
- 5 So you would take all of it and get
- 6 your credit, and pay absolutely no taxes. And
- 7 that's just h(2). In the statute, there's the
- 8 RRB guidance on it. The SG's office can -- can
- 9 vouch, you know, confirm all this, but that's
- 10 just the way this has been treated.
- 11 Now, in -- the state cases that have
- 12 addressed the issue have said that we'll use
- 13 the same allocation scheme on the taxing side.
- 14 So all three at least state supreme courts who
- 15 addressed it have decided that issue.
- 16 And, Justice Gorsuch, I do want to say
- 17 Nierotko involved a judgment, although it was
- 18 by the NLRB, so an agency judgment.
- 19 And, Justice Kavanaugh, let me just
- 20 say, although I think there's these textual and
- 21 the pragmatic definition the Court gave, I do
- think it's worth just noting the concurrence of
- Justice Frankfurter, who said sort of that, you
- know, we're going to deem employees to be in
- 25 the service of the employer if they were forced

- 1 into idleness because of the employer's
- 2 wrongdoing.
- I mean, that's just an alternative way
- 4 of looking at it. You don't have to look at it
- 5 that way, but --
- 6 JUSTICE KAGAN: If -- if you're right
- 7 about that theory, why wouldn't the pain and
- 8 suffering component also count?
- 9 MS. BLATT: Well, because the pain and
- 10 suffering is not payment for services rendered
- in the same way a lost wage award is.
- 12 JUSTICE KAGAN: Well, if I understood
- 13 your theory, it was something like it happened
- while he was on the job, and, therefore, what
- 15 follows is -- is -- can be understood as
- 16 services rendered.
- MS. BLATT: No.
- 18 JUSTICE KAGAN: And the pain and
- 19 suffering as well. It's like, well, you were
- injured on the job and that's why you had this
- 21 pain and suffering.
- 22 MS. BLATT: Sure. It's not payment
- for services rendered in the same way because
- 24 the amount of lost wages is directly tied to
- 25 the salary for services rendered. And the pain

- 1 and suffering amount has nothing to do with
- 2 your salary, your employment, or anything else
- 3 about the employment relationship.
- 4 Plus, there's a strong textual
- 5 argument. You don't have to take my analysis.
- 6 Congress has already distinguished between lost
- 7 time pay and other factors associated with a
- 8 personal injury award. So Congress has said
- 9 the parties are free to only count as a
- 10 personal injury award just the lost wages.
- 11 So Congress was debating this back in
- 12 1946, all these issues about what to do with
- things that were associated with other lost
- time, and they settled on this we're going to
- presume it's all counted, but we'll let you
- take out anything that's not related to lost
- wages.
- 18 So -- a question?
- 19 JUSTICE KAVANAUGH: The court -- court
- of appeals relied heavily on the fact that
- 21 Congress in '75 and '83 took out the reference
- 22 to payment for time lost.
- MS. BLATT: Sure. So, I mean, let's
- 24 start again with -- with first principles.
- Under that view, that takes out, I

- 1 mean, everything, the vacation, the holiday,
- 2 everything. So that's fine. And I think that
- 3 Respondent doesn't -- concedes that away and
- 4 doesn't defend it for good reason.
- 5 And that's because the -- the rule
- 6 against superfluity has the provisions in
- 7 (e)(1) and (e)(4) that are time lost payments
- 8 for worker's compensation, sickness, and
- 9 disability. And those exceptions wouldn't be
- in there unless they were otherwise included
- 11 within the operative definition.
- But, Justice Kavanaugh, let's look at
- 13 the timing, and I think that this is pretty
- 14 dispositive as well.
- 15 Congress added the sickness, worker's
- 16 compensation, and disability payments in 1977
- and then amended them in 1981. So that was
- 18 after Congress took out the including
- 19 remuneration paid for services rendered in '75.
- 20 And then when Congress took out in
- 21 1983 -- I'm sorry, in '75, when Congress took
- 22 out the phrase, then they added the exceptions
- later, they also left in seven references to
- 24 time lost and personal injury in (e)(2). So we
- 25 know that Congress continued to think that time

- 1 lost payments were covered.
- Now comes 1983 and Congress takes out
- 3 (e)(2), but it didn't change the operative
- 4 definition in (e)(1), and it left in all the
- 5 exceptions for worker's compensation, sickness
- 6 and disability, that presupposed time lost is
- 7 covered.
- 8 So I do think that, you know, the
- 9 including remuneration paid for time -- time
- 10 lost, you know, is fairly read as an
- illustrative example of the broader definition.
- 12 I'm going to briefly go over the 104
- 13 argument if I could. Just putting -- this is
- 14 the argument that Respondent makes as a backup
- that, because personal injury awards are
- 16 excluded from gross income under 104, and an
- 17 employee is taxed on his or her income, you
- 18 should take out gross income. And I'm not
- 19 going to be able to explain it past that point,
- 20 but that's the beginning of his argument.
- 21 The problem with it is, first of all,
- 22 3201, the tax -- the statute that taxes on
- 23 income does not use the word gross income. It
- 24 just says income.
- 25 And no matter what word it used, we

- 1 think it just describes the source of the tax.
- 2 And if you just look at the language, the
- 3 employee's income has no bearing on either the
- 4 tax base or the amount of tax owed. It's just
- 5 describing the source.
- 6 And that tax base is identically
- 7 defined for the employer in Section 3221, so as
- 8 a textual matter, it can't be different.
- 9 And, finally, Congress incorporated
- 10 nine express exclusions from gross income into
- 11 the definition of compensation, showing
- 12 Congress knew how to incorporate gross
- exclusions when they wanted to, and Section 104
- 14 is not one of them.
- 15 And if I could reserve the remainder
- 16 of my time.
- 17 CHIEF JUSTICE ROBERTS: Thank you,
- 18 counsel.
- 19 Ms. Kovner.
- 20 ORAL ARGUMENT OF RACHEL P. KOVNER
- 21 FOR THE UNITED STATES, AS AMICUS CURIAE,
- 22 SUPPORTING THE PETITIONER
- MS. KOVNER: Mr. Chief Justice, and
- 24 may it please the Court:
- 25 As Respondent now concedes, the Eighth

- 1 Circuit misconstrued the RRTA when it held that
- 2 compensation includes only payments for hours
- 3 when the employee is an active server to the
- 4 employer, a holding that would exclude sick
- 5 leave, vacation pay, and severance.
- 6 There are three main sources that each
- 7 establish that, instead, compensation includes
- 8 employer payments for hours when an employee is
- 9 absent from active service, including time
- 10 lost.
- 11 Starting with text, the RRTA contains
- 12 limited exclusions for worker's compensation
- 13 benefits and for certain types of sickness and
- 14 disability benefits. Those exclusions would be
- 15 superfluous if the term "compensation" only
- 16 reached payments for periods of active service.
- 17 As to precedent, since 1946, this
- 18 Court has construed parallel language in the
- 19 Social Security Act to reach all payments
- arising out of the employer/employee
- 21 relationship, including time lost.
- 22 And, Justice Kavanaugh, to your
- 23 question about whether that continues to be
- 24 good law, this Court reaffirmed that precedent.
- 25 It applied it in Quality Stores just in 2014.

1	And those decisions support also
2	construing the RRTA to reach time lost.
3	And, third, this interpretation
4	appropriately reflects the interlocking
5	structure of the RRTA and the parallel benefits
6	statute known as the RRA. Time lost payments
7	count as compensation under the RRA, and are
8	credited towards an employee's retirement
9	benefits. Interpreting the RRTA's definition
10	to cover those payments creates symmetry
11	between interrelated tax and benefit
12	provisions.
13	And if I could start by just turning
14	to Justice Gorsuch's question about why it's
15	not different, that this payment is essentially
16	a statutorily-mandated payment that results
17	from a judgment at the end of the day.
18	We think there are two main sources
19	that show that the fact that it's a legal
20	obligation doesn't make a difference. The
21	first is in the statutory text, the worker's
22	compensation carveout is really appropriate
23	is really important, because it shows that it
24	can be
25	JUSTICE GORSUCH: That's where I get

- 1 stuck too. I've got some questions about that
- for your friend on the other side. What's your
- 3 other one?
- 4 MS. KOVNER: The other one is
- 5 Nierotko, which also involves essentially a
- 6 judgment.
- 7 JUSTICE SOTOMAYOR: Could you tell me
- 8 what -- what we should make of the fact that
- 9 the IRS doesn't appear -- you might correct
- 10 me -- since 1980 at least, to bring enforcement
- 11 actions to assess penalties or back-taxes to a
- 12 railroad employee who has -- who did not
- withhold a portion of the FELA judgment?
- 14 MS. KOVNER: So we don't think that's
- 15 exactly correct, Justice Sotomayor. So I
- think, to understand the IRS's position, the
- 17 most relevant indicators are, first, the
- 18 regulations, which have continuously said, you
- 19 know, time lost payments are covered, since
- 20 1937, and continues to the present.
- 21 JUSTICE SOTOMAYOR: You said it, but
- you haven't appeared to do much about it.
- MS. KOVNER: So I don't think that's
- the case. I mean, whenever we've been asked,
- 25 there's a Technical Advice Memorandum from 1980

- dealing specifically with FELA judgments
- 2 saying, again, they have to be paid.
- 3 I think the difficulty that may arise
- 4 is these are suits that occur between not the
- 5 IRS but between a railroad employee and an
- 6 employer. And I think what the affidavit on
- 7 the other side is asserting is that railroads
- 8 may essentially not have been complying in some
- 9 cases, I don't know how many cases, with the
- 10 IRS's regulations.
- 11 And if that -- if that has happened,
- it's contrary to our regulations. It's not
- something we've necessarily known about because
- 14 it's a suit between a taxpayer and a railroad,
- and if neither of them reports it, it may be
- that there are cases where, you know, the IRS
- hasn't been aware of, hasn't gone after that
- 18 money. But the IRS --
- 19 JUSTICE GINSBURG: The -- the -- the
- 20 railroad pays -- pays the full tax but charges
- 21 the -- the railroad worker for his or her
- 22 share? Is that how it works?
- MS. KOVNER: That's right. The IRS --
- 24 the railroad is required to withhold both -- to
- withhold from the employee's pay the employee's

- 1 share, and then it pays both shares.
- 2 JUSTICE GORSUCH: I would be curious,
- 3 your answer to Justice Sotomayor and Justice
- 4 Kagan's questions earlier. So what do we do
- 5 about a general verdict where there's no
- 6 allocation between what might be later thought
- 7 by some to be compensation for lost services
- 8 and other -- other things? What do we do about
- 9 pain and suffering, which might be classified
- 10 as compensation for lost time as well?
- 11 What's the government's view on those
- 12 complications?
- MS. KOVNER: Yeah. So, I mean, taking
- 14 the -- the first question first, the what if
- 15 there's no allocation, I -- I agree with the
- 16 articulation by my friend on the railroad side
- 17 that if there's no allocation at all -- and
- 18 there's some material that is in the JA,
- 19 there's sort of detailed guidance on allocation
- 20 from the RRB -- but I think if there is no
- 21 allocation, the presumption is it's going to be
- 22 treated as time lost.
- I think the RRB says, nonetheless, the
- 24 employer and the employee are allowed to come
- in even after the judgment and allocate it

- 1 between time lost and -- and other sources.
- 2 And we think, you know, that's --
- 3 that's what's -- h(2), which is still in the
- 4 RRA, suggests is the appropriate way to handle
- 5 this.
- 6 And I think h(2) is also the part of
- 7 the answer on pain and suffering. h(2) clearly
- 8 contemplates that when you have a judgment,
- 9 it's going to contain in part taxable payments
- 10 for time lost and also other kinds of damages
- and that you're going to need to divide these
- two things up to figure out, you know, what's
- 13 compensation.
- 14 And we think there's a common-sense
- 15 reason for treating pain and suffering as
- 16 different, which is lost -- lost time payments
- are a substitute for something that's taxable.
- 18 They're a substitute for wages that -- that the
- 19 employee would have been taxed on. And they're
- 20 getting credited to your benefits on the RRB
- 21 side.
- In contrast, a pain and suffering
- 23 judgment is essentially putting you in the
- 24 place you would be if you hadn't lost some sort
- of psychic or physical well-being that wouldn't

- 1 have been taxed. So we think it's
- 2 understandable that Congress, in making those
- 3 sort of changes that make clear that time lost
- 4 and pain and suffering are treated differently
- 5 in 1946, we think it's -- it makes sense that
- 6 Congress thought of these two things as
- 7 different as one is taxable and one is not.
- 8 And if you look at the history of
- 9 those 1946 changes, I think that's -- that's
- 10 sort of the -- the distinction that's being
- 11 reflected in the history too.
- 12 JUSTICE KAGAN: Ms. Kovner, one of the
- things that strikes me as a little bit odd
- about an award like this fitting into the
- 15 "services rendered" language is that, unlike
- 16 most kinds of compensation that you can think
- of, you could get this if you were injured your
- 18 first hour on the job without having worked at
- 19 all, without having rendered any services at
- 20 all.
- MS. KOVNER: Yeah.
- JUSTICE KAGAN: So what about that?
- MS. KOVNER: Well, I think there are a
- 24 number of forms of compensation that operate
- like that. You know, so -- so one example that

- 1 Nierotko gave is something that would be
- 2 compensation in that it was thinking of is like
- 3 payment for when you're required to be paid for
- 4 jury service. I mean, that's a benefit you
- 5 would be entitled to on day one. It doesn't
- 6 necessarily correlate to hours you work, but
- 7 it's a benefit you get as an employee.
- 8 Another example would be like
- 9 maternity leave, sick leave in certain kinds of
- 10 circumstances. I think there are a whole bunch
- of benefits that you get as part of your sort
- of employee compensation that don't exactly
- 13 correlate to individual hours that you work.
- 14 And even setting aside all these, you
- 15 know, textual and -- and precedential
- indicators, you know, we would note that this
- has been the position of the agency since the
- 18 statute was enacted in 1937. Congress amend --
- 19 has amended this statute many times against
- that backdrop, and it hasn't chosen to change
- 21 that agency interpretation.
- 22 So we think this is a -- you know, an
- interpretation that's informed what Congress
- 24 has done. It's added exclusions that don't
- 25 really make sense unless time lost is covered

- 1 without changing the agency's interpretation.
- 2 So, under principles of acquiescence
- 3 and Chevron deference, if there were ambiguity,
- 4 we think the agency's interpretation would
- 5 control.
- 6 CHIEF JUSTICE ROBERTS: But you
- 7 actually don't think there's ambiguity?
- MS. KOVNER: We don't. We think this
- 9 is a clear case.
- 10 If there are no further questions, we
- 11 would ask the judgment below be reversed.
- 12 CHIEF JUSTICE ROBERTS: Thank you,
- 13 counsel.
- Mr. Frederick.
- ORAL ARGUMENT OF DAVID C. FREDERICK
- 16 ON BEHALF OF THE RESPONDENT
- 17 MR. FREDERICK: Thank you, Mr. Chief
- 18 Justice, and may it please the Court:
- 19 At issue in this case is whether the
- 20 Court construes the statute as it's currently
- 21 written or whether you construe it the way the
- 22 other side would like it to read.
- Our position is that the plain
- language controls and that the statute now in
- 25 effect does not contain all the words and extra

- 1 provisions that get you to a place where
- "services rendered" means not services
- 3 rendered, which is the core of the other side's
- 4 position.
- 5 "Services rendered" has a very plain
- 6 meaning. It is providing work under the
- 7 supervision of another person. When Mr. Loos
- 8 was injured here, he was unable to provide
- 9 services. That was the whole point of him
- 10 bringing his FELA claim.
- 11 CHIEF JUSTICE ROBERTS: Well, but he
- 12 had provide serve -- provided services, and
- that is what entitled him to the payments that
- 14 he received.
- MR. FREDERICK: Incorrect, Mr. Chief
- 16 Justice. What entitled him to the payments
- that he received was that he couldn't work.
- 18 And it was the railroad's negligence --
- 19 CHIEF JUSTICE ROBERTS: Well, it's not
- just somebody off the street who couldn't work.
- 21 It was an employee who couldn't work, and he
- 22 was an employee because he had rendered
- 23 services.
- MR. FREDERICK: Right. But he hadn't
- rendered the services. That's the whole point.

1 He was unable to render the services because he

- 2 was hurt.
- 3 So let me explain a little bit about
- 4 how day call works in a union hall. Here,
- 5 Mr. Loos was subject under the union terms to
- 6 be in a union hall, and if he's called in to a
- 7 crew, he makes money. He gets paid for that
- 8 day.
- 9 If he's unable to make it to the union
- 10 hall because he's injured, it's considered
- 11 nothing. He doesn't get paid for that, he
- doesn't accrue any vacation pay for that. And
- the whole point of the FELA judgment here was
- 14 that because he was injured, he wasn't able to
- 15 be in the union hall at the time the railroad
- 16 called for people to serve on their crews.
- So, if you were to suppose that
- 18 Mr. Loos was walking along at the time he was
- injured and he was with a non-railroad
- 20 employee, and suppose that non-railroad
- 21 employee was with a coal company and they both
- 22 fell into the drainage part -- pit because of
- the negligence of the railroad, you wouldn't
- say that the past wages or the lost wages that
- 25 the coal company employee suffered by the

- 1 railroad's negligence was "for services
- 2 rendered." You wouldn't say that at all.
- 3 There would be no basis for saying that.
- 4 And so it's odd to suppose that simply
- 5 because Mr. Loos is capable or subject to being
- 6 called into a duty status for the crew that you
- 7 --
- 8 JUSTICE KAVANAUGH: But a lot of these
- 9 --
- 10 MR. FREDERICK: -- that you would
- 11 treat him any differently.
- 12 JUSTICE KAVANAUGH: -- kind of
- arguments were made in Nierotko, and the Court
- 14 rejected those in the -- admittedly, in the
- 15 context of the Social Security Act, but why not
- 16 follow the same interpretation here?
- 17 MR. FREDERICK: Well, what the Court
- in Nierotko did was it construed the benefits
- 19 statute. And what Cleveland Indians says and
- is absolutely clear is that you do not construe
- 21 the tax statute the same as the benefits
- 22 statute. The -- the case of Hisquierdo --
- 23 JUSTICE KAVANAUGH: The Cleveland
- Indians was about the allocation time period.
- 25 It wasn't about the main holding of Nierotko in

- 1 terms of how it departed from Nierotko. Is
- 2 that --
- 3 MR. FREDERICK: Right. But the
- 4 interpretive method that the Court employed was
- 5 different in the sense --
- 6 JUSTICE KAVANAUGH: True. But the
- 7 precedent on point interprets -- says that time
- 8 lost is part of services rendered or services
- 9 performed in the context of the Social Security
- 10 Act. So why not adhere to that same
- interpretation in this context at this point?
- 12 MR. FREDERICK: Because this Court, to
- my knowledge, has not ever said that you
- 14 construe taxing statutes by looking at benefits
- 15 statutes. And that is what -- exactly what
- 16 Cleveland Indians holds. That's also what the
- 17 case of Hisquierdo holds. Hisquierdo is
- directly on point for the Railroad Retirement
- 19 Tax Act. The other side has no discussion
- about the language in that opinion, which says
- 21 that RRTA taxes are to be construed differently
- than the Railroad Retirement Board benefits.
- JUSTICE GINSBURG: Mr. Frederick, your
- 24 argument would go for the railroad as well as
- 25 the employee, right?

- 1 MR. FREDERICK: Yes.
- 2 JUSTICE GINSBURG: So this -- this
- 3 railroad paid a tax that it wasn't required to
- 4 pay, could it seek a refund?
- 5 MR. FREDERICK: Yes. And, in fact,
- 6 the railroad didn't pay the tax until the case
- 7 was on appeal in the Eighth Circuit. It did
- 8 not pay the tax, you know, at the time of the
- 9 judgment. It waited as a means, presumably, to
- 10 enhance the persuasiveness of its argument on
- 11 appeal.
- Now, Justice Gorsuch, I do want to
- 13 address your workers' compensation issue.
- 14 JUSTICE GORSUCH: I was -- I was going
- 15 to ask you if you'd volunteer.
- 16 MR. FREDERICK: And -- yes. There --
- 17 there -- let me begin by giving a little bit of
- 18 history if I could. The FELA was enacted prior
- 19 to most states enacting workers' compensation
- statutes, and it has been held by this Court to
- 21 preempt the FELA, to preempt workers'
- 22 compensation statutes.
- So the only time where there's
- 24 actually an overlap is where you have a purely
- 25 -- purely intra-state railroad.

T	JUSTICE	GORSUCH:	No,	Τ	IOTIOM	all	ΟĬ
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- 2 that. And your Footnote 9 was excellent in
- 3 explaining that. But my question still
- 4 remains, if a judgment of an administrative
- 5 agency in a state setting, in an admittedly
- 6 intra-state accident is, you would concede, I
- 7 believe, compensation for wages, then why --
- 8 why wouldn't a federal inter-state FELA
- 9 judgment?
- 10 MR. FREDERICK: Worker's compensation
- 11 has always been treated differently in the
- 12 sense that insure -- the employee and the
- 13 employer contributes to an insurance fund.
- 14 It's no fault insurance.
- 15 And for that reason, it is more, I
- think, appropriately deemed to be an additional
- 17 payment that is for services rendered, in the
- 18 same way that sick pay accumulates over time in
- 19 -- in the appropriate circumstances. It didn't
- 20 for Mr. Loos.
- But, for vacation pay, if you're a
- federal employee and you have a 40-hour pay
- 23 stub and it shows a certain number of hours
- that you've accrued for vacation pay, those are
- 25 all for the services that you rendered as an

- 1 employee.
- Now, with respect to worker's
- 3 compensation, because it's an insurance scheme
- 4 that is no fault, it operates in a very
- 5 different way in terms of how it is funded.
- 6 There's no pre-funding on the part of the
- 7 railroad for FELA damages.
- 8 The whole point of the FELA is to
- 9 impose a duty of due care on the industry so
- 10 that workers are not being injured as a result
- of the railroad's negligence.
- 12 And that's why Justice Brandeis in the
- Winfield case in the early 1920s made very
- 14 clear that an FELA judgment is a penalty for
- 15 the breach of a duty of due care.
- 16 And Justice Scalia, in his separate
- 17 writing in Cleveland Indians, said, in his
- view, the question is different as to whether
- or not it is a court-ordered judgment that is
- 20 not the way you ordinarily think of wages paid,
- 21 which is the way that the phrase is used under
- 22 FICA.
- So, if you look at these textual
- 24 differences, the line-drawing, I think, Justice
- 25 Gorsuch, is actually pretty straightforward.

- 1 You ask the question: Is the work and the pay
- 2 here, the compensation, for services rendered?
- 3 And if it's not, which, clearly, it couldn't be
- 4 here because Mr. Loos was unable to render
- 5 services, then it is outside the realm of the
- 6 RRTA.
- JUSTICE BREYER: Well, you put an
- 8 awful lot of weight on that, but I can easily
- 9 imagine an employer explaining how we work in
- 10 this company. We work in this company is that
- 11 we pay you for services rendered.
- By the way, services rendered includes
- 13 Christmas Day, though you're not here.
- 14 By the way, it includes when you have
- 15 a cold or sick for a few days. That we -- that
- 16 we count all that as payment for services
- 17 rendered. That person is speaking English.
- 18 So their first argument is, at the
- 19 least, it's ambiguous. Their second argument
- 20 is go and look at all these changes that
- 21 happened in the statute over those years.
- 22 You know what they were arguing about?
- 23 They were arguing about whether you tax it at
- 24 the time you would have worked or you tax it
- when you get it after the judgment now.

1 T	hev never	thought	you	didn'	t ae	t i	.t

- 2 at all. And their argument about the two
- 3 statutes is it's a plus. We're not saying it's
- 4 necessary, but it's a plus to treat the taxing
- 5 statute symmetrical with. And their final
- 6 argument is that, hey, 80 years is a long time.
- 7 Justice Blackmun used to complain
- 8 about all these changes. And, indeed, 80
- 9 years, Congress has done nothing, okay.
- Now you've responded to some. I just
- 11 want to be sure you get a chance to respond to
- 12 all.
- MR. FREDERICK: Well, if I don't get
- 14 them all in this response, Justice Breyer,
- 15 please feel free to interrupt me.
- But, on the history point, the other
- 17 side, notwithstanding our challenge, cannot
- 18 give you one instance, not one, where the IRS
- issued a deficiency notice because there had
- 20 been a failure to pay RRTA taxes for an FELA
- 21 judgment.
- 22 If you look at the Federal Judicial
- 23 Center's website, there have been something
- like 71,000 FELA suits filed just since 1970.
- Now, surely, if this had been the way

- 1 the taxing service had been construing this
- 2 statute, there would be at least \$1 deposited
- 3 from the Treasury as a result of an FELA
- 4 judgment and a deficiency notice for a failure
- 5 to do that.
- 6 This is all a new argument. And the
- 7 reason why the railroad has come up with this
- 8 new argument is simply to change the settlement
- 9 dynamics that are going on. And by changing
- 10 those settlement dynamics, they are seeking to
- impose the in terrorem threat of a taxation on
- 12 the employee at the time when there's a
- 13 negotiation.
- JUSTICE SOTOMAYOR: I'm sorry.
- 15 Explain that to me.
- MR. FREDERICK: Sure.
- 17 JUSTICE SOTOMAYOR: What -- what are
- 18 they going to do?
- MR. FREDERICK: What they -- when
- there's a settlement negotiation, Justice
- 21 Sotomayor, the question is will you -- will we
- 22 pay you now for your range of damages or will
- 23 you run the risk of going to court. And as
- 24 part of that calculus, the question is whether
- or not taxes would be owed and owing on that.

1	And if the taxes are not owed and
2	owing because it is a judgment, then that is
3	for the workers' favor in terms of considering
4	whether
5	JUSTICE SOTOMAYOR: I'm sorry
6	MR. FREDERICK: or not to settle
7	the case.
8	JUSTICE SOTOMAYOR: I'm sorry.
9	There's a settlement under a FELA action, X
10	amount of money. It has to be attributed to
11	something, correct? Are you saying
12	MR. FREDERICK: No, it doesn't,
13	actually. There there, I don't understand
14	their textual argument for that at all because
15	what they're asking for you to do is to accept
16	the idea that the Railroad Retirement Board
17	somehow has the administrative authority to
18	construe a taxing statute. And that's never
19	been the case where you have a benefit agency
20	construing the taxing statute. The taxing
21	statute is construed by the IRS.
22	Now, if you look at the sources in our
23	Footnotes 2, 3, and 4 in our brief, they make
24	very clear that the IRS in in in
25	interpretations that post-date the sources that

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1 they're talking about here say that when
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- there's a personal injury award, it is not
- 3 subject to income tax.
- 4 And in the first one, the citation
- 5 that is on Footnote 2 of our brief, the IRS
- 6 specifically mentions that this would apply in
- 7 the Railroad Retirement Tax Act concept --
- 8 context as well. That, I think, is on page 13
- 9 or 14 of that particular reference.
- 10 They hang their hat on this 1980
- 11 advisory opinion -- memo, but I'd like -- the
- 12 -- the so-called TAM, but I'd like to point out
- that the -- under the code, Section 6110(k)(3)
- of Title 26, Congress has said, unless the
- 15 Secretary otherwise establishes by regulations,
- 16 a written determination may not be used or
- 17 cited as precedent, which is probably why that
- 18 Technical Advice Memorandum isn't cited in the
- 19 Solicitor General's brief, although counsel
- today has invoked that as supposed authority.
- 21 But I would point out, secondly, that
- this TAM, this 1980 reference, concerns a
- version of the statute that no longer exists.
- 24 It was part of the statute -- it was construing
- a statute that was in effect up until 1975.

1	And, Justice Kavanaugh, you're
2	correct, at that time, that's when the time
3	lost language was taken out of the statute.
4	That 1980 TAM was construing the previous
5	version of the statute that doesn't exist
6	anymore.
7	So, for purposes of understanding
8	where there has been consistency or
9	inconsistency, there's been rank inconsistency
10	because the IRS has has said different
11	things in different means that are entitled to
12	different levels of respect. And so
13	JUSTICE GINSBURG: Why why do you
14	think the language was taken out?
15	MR. FREDERICK: I think it there
16	it's actually a good question, Justice
17	Ginsburg.
18	The intimation in the railroad's brief
19	here is that the railroad thought it would be
20	easier to administer without having that
21	language.
22	But there is no there are no
23	statements of or legislative history that would
24	suggest exactly why. One theory could be that
25	the reason why the time lost language had been

1 added was to implement what was called the

- 2 Washington agreement in the late '30s.
- 3 And the Washington agreement was a
- 4 deal struck between rail labor and the
- 5 railroads with the idea of treating what was
- 6 going on at the time in the industry of a lot
- of unsettle -- unsettlement, where workers who
- 8 had been working for one railroad were part of
- 9 -- got caught up in the mergers. They lost the
- 10 ability to maintain higher-paying jobs. And
- 11 the Washington agreement was to deal with what
- were called displacement allowances.
- 13 These displacement allowances were
- 14 defined to be time lost in that era. And it
- 15 could very well have been that, by the 1970s,
- 16 this whole reason for that concept had -- was
- 17 no longer in effect.
- Now the issue in that 1980 technical
- 19 advice memorandum --
- JUSTICE KAVANAUGH: Well, it's because
- 21 the time allocation was changed.
- MR. FREDERICK: Well, you're talking
- 23 about -- you're -- I think you're making
- 24 reference, Your Honor, to the paid versus
- 25 earned --

1	JUSTICE KAVANAUGH: Yes.
2	MR. FREDERICK: distinction?
3	JUSTICE KAVANAUGH: Yes.
4	MR. FREDERICK: But that whether
5	the timing thing had happened as a change
6	didn't affect what was being taxed, which was
7	services rendered. So whether you tax
8	JUSTICE KAVANAUGH: I understand that.
9	But it changed you didn't need the language
LO	anymore, is is the argument, right? The
11	"time lost" language anymore because the
L2	the allocation had changed?
13	MR. FREDERICK: Well
L4	JUSTICE KAVANAUGH: At least that's
15	the argument.
L6	MR. FREDERICK: their argument goes
17	beyond that, Justice Kavanaugh, and that's when
18	they are saying that the words "including time
L9	lost" somehow make "services rendered" mean not
20	services rendered because time lost is somehow
21	an example or an illustration of the concept of
22	services rendered.
23	As a matter of plain English, that
24	makes absolutely no sense. And we've given a
25	bunch of statutory examples in our brief of

where Congress would use the word "including"

- 2 to be additive, like in the Longshore Act,
- 3 where the situs requirement is imposed on the
- 4 navigable waters, including piers.
- Now I don't think anybody in this room
- 6 today would think that a pier is a navigable
- 7 water, but yet that's how Congress chose to
- 8 express itself. And it -- and I would submit
- 9 that the idea of time lost under no reasonable
- 10 understanding of the English language would be
- 11 services rendered either.
- 12 So what you're left with here is what
- 13 the Eighth Circuit deemed to be a very clear
- 14 statute where the taxation that was sought to
- 15 be imposed here was on a -- an FELA judgment
- 16 rather than on what services were rendered.
- 17 And one other note about the Eighth
- 18 Circuit panel. This Court, in Wisconsin
- 19 Central just last term, construed the earlier
- 20 part of that provision, the money remuneration.
- 21 The Eighth Circuit panel that decided this case
- 22 also had decided a case called Union Pacific,
- 23 which handled the exact question at issue in
- Wisconsin Central, and decided it correctly, as
- 25 this Court opined.

1	It was the same panel that handled
2	both issues. And this Court cited with
3	approval the Union Pacific decision. Now we
4	JUSTICE KAVANAUGH: I thought a key
5	move in the Eighth Circuit decision was
6	interpreting Nierotko, and then it said we
7	recently determined that that definition can't
8	be imported into the RRTA because the FICA tax
9	is payment for employment, which is defined
10	broadly. But, in fact, Nierotko does go to
11	services performed, which is equivalent, the
12	argument is, to services rendered.
13	So how do you respond to that part
14	when you rely on the Eighth Circuit so
15	specifically? That sentence jumps out at me.
16	MR. FREDERICK: Well, again, it goes
17	to the difference between benefits and taxes
18	and the asymmetry there. If you were to
19	take
20	JUSTICE KAVANAUGH: That's not what
21	they were relying on.
22	MR. FREDERICK: Well, no, but what
23	they were what I think that what they
24	were actually relying on the fact that there is

an asymmetry between benefits and taxation.

- 1 And if you take that asymmetry -- let's --
- 2 let's just play this out a little bit.
- If you're a rail worker and you work
- 4 for four years and 11 months, you paid your
- 5 RRTA taxes, you do not qualify for benefits
- 6 under the Railroad Retirement Act because you
- 7 haven't hit the first five-year threshold. So
- 8 it is clear from that example that there's an
- 9 asymmetry between the taxing provision on the
- one hand and the benefits provision on the
- 11 other hand.
- 12 Justice Kagan, you mentioned the idea
- of just starting out. Imagine the system as it
- 14 was -- existed in 1937, where you had literally
- thousands of railmen who were retiring or
- 16 unable to work and they were now all of a
- 17 sudden getting benefits, but there were no tax
- 18 revenues at that time that was sufficient to
- 19 pay the benefits.
- 20 So there's always been an asymmetry
- 21 between the taxing provision and the benefits
- 22 provision. And what they're seeking to do is
- 23 to bootstrap the words that are in the benefits
- 24 provision that no longer exist in the taxing
- 25 provision and to give those words meaning where

1	Congress intentionally deleted those words.
2	Now, if I could talk for a moment,
3	Justice Sotomayor, about your administrability
4	problem. There absolutely is a problem with a
5	general verdict because, in many states, there
6	are general verdict forms and this award would
7	be for all manner of things.
8	But the administrability problems
9	actually go a little bit further than that,
10	because, in the case of Norfolk and Western
11	versus Liepelt, which we cite in our brief but
12	the other side does not, this Court held that
13	juries are required to give be given
14	instructions that the awards that they give
15	under the FELA are not subject to income tax.
16	Why is that important? The railroad
17	asked for that instruction in the Liepelt case
18	because it didn't want juries inflating awards
19	because the jury would understand that if a
20	a cache of money is being paid out to the

taxable awards.

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worker, it would be subject to tax. And that

was leading the railroad to assert that these

awards are being inflated improperly because

juries thought that these were going to be

1	So	this	instruction	is	given	in	every

- 2 -- in most every FELA case that I'm aware of.
- 3 And it was given in this one. It's in the
- 4 Joint Appendix at page 91.
- 5 That instruction given to the jury is
- 6 that the FELA award here is not going to be
- 7 subject to income tax. So you want to talk
- 8 about administrability problems, not only do
- 9 you have a problem with the general verdict,
- 10 but you have a problem with what would be
- 11 colliding opinions of this Court if you were to
- 12 accept what the railroad is arguing for here.
- On the one hand, the jury is told your
- damages verdict is not going to be subject to
- income tax, but if you award some part for past
- 16 earnings loss, that will be subject to the RRTA
- 17 tax. So the jury is somehow supposed to figure
- out, on the basis of these conflicting
- 19 instructions, how much to inflate the award to
- 20 cover the retirement tax part of it.
- 21 But, wait, it gets more complicated
- than that because there are two different tax
- 23 rates for the railroad retirement tax. There's
- 24 Tier 1, which are more or less equivalent to
- 25 the kind of Social Security taxes that we're

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- 2 Tier 2 are more like private pensions,
- 3 and the rate of tax changes on that every year
- 4 based on the assets that have accumulated under
- 5 the control of the Railroad Retirement Board.
- 6 So not only are you going to be asking
- 7 juries to try to figure out somehow what tax
- 8 rate to apply to cover this little sliver of
- 9 lost wage earnings, but you're going to have to
- 10 impose on courts the duty of keeping track
- 11 every year, as soon as the Railroad Retirement
- 12 Board resets the rate for the Tier 2
- 13 tax because --
- 14 JUSTICE GINSBURG: You're speculating
- that juries are aware of railroad retirement
- benefits and taxation. The -- I think you're
- 17 quite right when you say you didn't want to
- inflate verdicts to account for income tax.
- 19 But what is the likelihood that a jury
- 20 is going to think of railroad retirement
- 21 benefits?
- MR. FREDERICK: The point, Justice
- 23 Ginsburg, and -- and this is where I think
- looking again at this Court's decision in
- 25 Norfolk and Western versus Liepelt is

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1 instructive, because, there, if the -- if this
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- is fair game, then why wouldn't it be possible
- 3 for the worker's lawyer to say, now this -- one
- 4 part of it's going to be subject to tax, and
- 5 ask for an instruction that the jury give the
- 6 after-tax amount that would equate to the lost
- 7 earnings portion of the judgment.
- 8 And therein lies the rub, Justice
- 9 Ginsburg, because, if the lawyers are going to
- 10 be debating about how the jury is instructed,
- it surely is fair game for the jury to
- 12 understand exactly what the law is. And --
- 13 JUSTICE GINSBURG: And has any jury
- 14 ever been instructed -- has any railroad
- 15 attorney asked for a jury instruction about
- 16 railroad retirement tax?
- 17 MR. FREDERICK: No, because it's never
- 18 been taxed before. That's the whole point.
- 19 This whole idea came up five years ago when the
- 20 BNSF Railroad asked the Railroad Retirement
- 21 Board for gratuitous advice about whether or
- 22 not these awards could be taxed. And then they
- 23 started up a process of litigating this issue.
- 24 If you look at all the reported
- decisions, they all arise in the last couple of

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1 years, notwithstanding the fact that, for 75
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- 2 years, from the inception of the railroad
- 3 retirement system, there were -- this was not
- 4 an issue.
- JUSTICE BREYER: Well, because it
- 6 wasn't a -- look, the way I'm thinking about
- 7 it, and perhaps you'll tell me my -- that I'm
- 8 wrong, but very -- very simply, Congress has
- 9 loads of statutes spending money. And I sort
- of think, a lot of people think, what they
- 11 spend money on has to be paid for. And many
- 12 people think that taxes is a good way to do it.
- So, other things being equal -- and
- 14 there are a lot of other things -- to make
- 15 these statutes work in harmony, so you tax what
- 16 you're going to get later paid for is a virtue.
- 17 Now Congress suddenly changed the
- 18 practice, in your view, because it had been
- 19 there since 1937, by amending these statutes.
- 20 So we have a slight virtue on one side which
- 21 raises a question. Why?
- 22 MR. FREDERICK: Justice Breyer, let me
- answer your question in this way: We're not
- 24 here saying that Mr. Loos is entitled to
- benefits that he hasn't paid for. He doesn't

- 1 want the --
- JUSTICE BREYER: No, I understand
- 3 that. But you also understand the asymmetry
- 4 argument. And there are other asymmetries, of
- 5 course.
- 6 I'm just saying -- I don't want to
- 7 repeat myself. I'm just saying my real
- 8 question here -- and I -- I wanted you to get
- 9 narrow on it and that's why I asked it -- why?
- 10 Why would Congress -- did Congress want to
- 11 change it?
- 12 MR. FREDERICK: I think that --
- JUSTICE BREYER: In your view.
- MR. FREDERICK: In my view, the
- 15 reason --
- 16 JUSTICE BREYER: We've been quiet
- 17 about it, by the way, nobody saying a word --
- 18 MR. FREDERICK: Right.
- 19 JUSTICE BREYER: But -- and it being
- 20 nearly years and years and years of the other
- 21 thing, and then they suddenly changed it, and
- in your view, why?
- MR. FREDERICK: I think the reason is
- 24 that it had very little practical effect
- because taxes were not being generated on these

- 1 awards, and there was no real question about
- 2 the benefits that were -- that were accruing.
- In most instances, the only time when
- 4 the benefits side actually matters for these
- 5 awards is when you can allocate dollars for a
- 6 few months in order to get beyond the 20-year
- 7 threshold or the 30-year threshold. It doesn't
- 8 happen very often.
- 9 And it -- when it does happen, a
- 10 practice has developed where the worker
- 11 actually pays for those topped-up months.
- 12 So take, for instance, a worker who's
- got 19 years and 10 months of service. He gets
- hurt on the job. It's the railroad's fault.
- 15 He gets his FA -- FELA judgment.
- What that 1980 tax memorandum was
- 17 talking about, the employee went forward and
- 18 said: I'm willing to pay my taxes. I'd like
- 19 to get credit for two months so that I can get
- 20 my 20 years for my service.
- 21 And the IRS said: That's okay. And
- that had been the way the statute was worded
- 23 between 1946 and 1975.
- Now I understand that, since 1975,
- 25 this informal practice has continued. It's not

1 used very often. But we're not talking about a

- 2 situation where you've got workers that are out
- 3 there getting benefits based on these judgments
- 4 because the judgments typically don't allocate
- 5 to particular months.
- 6 And if you do not allocate the
- 7 back-pay award to particular months, then the
- 8 Railroad Retirement Board doesn't have a basis
- 9 for saying how you count it up toward the --
- 10 the creditable service.
- 11 And because the way the benefits work,
- 12 it doesn't typically benefit you to have 18
- 13 years of service or 17 years of service.
- 14 You've got to get to 20 years now in order to
- 15 get to a new threshold.
- 16 This matter as a practical thing,
- 17 Justice Breyer, simply was not deemed to be so
- 18 significant as to affect things.
- 19 I would further point out, as the
- 20 Board, the Railroad Retirement Board's latest
- 21 annual report indicates, the retirement system
- is going to be solvent for the next 29 years.
- 23 You've got to ask the question: What
- 24 difference does it make whether or not you
- impose the tax, except as a means of altering

- 1 the bargaining leverage between the railroads
- 2 and their workers, when the railroads have
- 3 breached the duty of due care and caused injury
- 4 to their workers.
- If the Court has nothing further,
- 6 we'll submit.
- 7 CHIEF JUSTICE ROBERTS: Thank you,
- 8 counsel.
- 9 Five minutes, Ms. Blatt.
- 10 REBUTTAL ARGUMENT OF LISA S. BLATT
- 11 ON BEHALF OF THE PETITIONER
- 12 MS. BLATT: Thank you, Mr. Chief
- Justice, and may it please the Court:
- Justice Ginsburg, on your jury
- instruction point, I -- I don't think there's
- 16 anything in the history of American
- 17 jurisprudence that you get a instruction under
- 18 FICA that you get to tell the jury to gross-up.
- 19 So I just don't know where in law they think
- you'd be even entitled to that instruction.
- 21 Second, Justice Kavanaugh, in terms of
- 22 the Nierotko, Quality Stores was a -- was the
- 23 FICA side. And, also, Justice -- Justice --
- Justice Scalia signed Quality Stores. So I do
- 25 think that that relates to --

1	JUSTICE GORSUCH: Well, what do we do
2	you say that there's no basis for a jury
3	instruction to gross-up, but it it sounds
4	like there's for a long time been a jury
5	instruction requiring the jury to to
6	net-down.
7	MS. BLATT: Right, and
8	JUSTICE GORSUCH: Isn't what's good
9	for the goose good for the gander on this?
10	MS. BLATT: Sure, if someone wants to
11	argue it. No court has bought it.
12	But I think the reason why in Liepelt
13	is because there was like a, I don't know,
14	500 percent increase for inflation because
15	taxes make up, like, 30, 40 percent, and so the
16	Court said you're entitled to this instruction.
17	But just remember there are jury
18	verdicts every day that are subject to both
19	income taxes and FICA taxes. And I just have
20	never seen a case where you're entitled to
21	JUSTICE GORSUCH: What what do you
22	say to Mr. Frederick's point that the reason
23	why thethe railroad's so interested in this
24	is to increase its leverage in settlement
25	negotiations, where the parties can allocate

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1 awards, and -- and here you're arguing pretty
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- 2 strenuously that they shouldn't be able to --
- 3 to -- to -- to be -- to take into cognizance
- 4 the tax issue on -- in -- in a jury judgment?
- 5 MS. BLATT: Right. I -- I mean, I --
- 6 I told you why we're here. It is not to gain
- 7 leverage.
- 8 The one thing I didn't say, or I
- 9 thought I said, but apparently I didn't, was
- 10 that the railroads are very concerned that the
- 11 rates are going to go up. If there's a
- mismatch, they're directly -- you know, they
- pay two-thirds of any rate increase.
- But, on the settlement leverage,
- 15 whatever you think happens about allocation --
- 16 and this goes to you, Justice Sotomayor --
- 17 regardless of what you do in this case, 231 for
- 18 the benefits side requires allocation in every
- 19 case for personal injury judgment.
- Now, if we prevail, whatever happens
- in terms of allocation on the taxing side, it
- is treated with parity on the benefits side.
- 23 And that is to say, if employees are
- 24 underreporting their taxes, they're going to
- 25 get an underreporting in benefits.

1	Ιf	thev	win,	there	is	no	downside,	and

- 2 the law allows them to allocate an entire award
- 3 to the benefits side, without any tax burden.
- 4 So I think we win in terms of the dynamic to
- 5 the net benefit on Treasury.
- If you're worried about settlement
- 7 dynamics, I mean, that is because of the h --
- h(2), h(2), yes, in 231 allows employees to
- 9 allocate.
- 10 The third thing, I do want to defend
- 11 the government here, because -- about this 1981
- 12 TAM. The reason probably the government didn't
- 13 cite it is because it wasn't until the red
- 14 brief that made all this huge thing about, oh,
- 15 80 years and 80 years, so, I mean, the
- 16 government wasn't aware it was going to be
- 17 accused of any of this when they had a
- 18 regulation on point that said any amounts paid
- 19 for time lost. So we cited it in our brief.
- 20 And also, on the time lost, the bottom
- line of where I want to end, I mean, the
- 22 problem for the other side, whatever he wants
- 23 to say about the language, he concedes time
- lost payments are covered.
- I mean, one part of his argument, he

1 fought it. In another part of the argument, he

- 2 has to concede it because he concedes that
- 3 vacation pay, sickness, I mean, whether or not
- 4 he wants to admit it, you don't work on
- 5 Christmas Day, and that's considered time lost,
- 6 and you -- that's for services rendered.
- 7 So the only thing, what his case comes
- 8 down to is whether a negligence judgment is
- 9 somehow different from the type of payments
- 10 that he concedes.
- 11 And we don't think there's any textual
- or purposeful and, you know, in any event, I
- hate to cite it, but I will end with Chevron.
- 14 I mean, he has to win under the plain language
- 15 for you to affirm.
- 16 Thank you.
- 17 CHIEF JUSTICE ROBERTS: Thank you, Ms.
- 18 Blatt. Counsel, the case is submitted.
- 19 (Whereupon, at 12:07 p.m., the case
- 20 was submitted.)

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