



C O N T E N T S

	<u>ORAL ARGUMENT OF:</u>	<u>P A G E</u>
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4	Joseph J. Lyman, Esq. on behalf of Respondents . . . . .	18
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P R O C E E D I N G S

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2 MR. CHIEF JUSTICE BURGER: Number 63, the United  
3 States against Webb and others. Mr. Solicitor General.

4 ORAL ARGUMENT BY ERWIN N. GRISWOLD, U.S.

5 SOLICITOR GENERAL ON BEHALF OF PETITIONER

6 MR. GRISWOLD: Mr. Chief Justice, and may it please  
7 the Court: This is a Federal tax case involving the applica-  
8 tion of the Social Security Old Age Tax and the Federal  
9 Unemployment Tax to the owners of ships with respect to captains  
10 and crew members who fish off the South Atlantic Coast and the  
11 Gulf of Mexico for menhaden.

12 Menhaden are a frequently-encountered fish which  
13 is not regarded as edible by humans but which is caught in large  
14 quantities and processed into fish meal and fish oil which are  
15 used primarily for fertilizer or for feeding poultry and other  
16 livestock.

17 The case comes here on a writ of certiorari to the  
18 United States Court of Appeals for the Fifth Circuit. The  
19 statutory provisions involved are set forth in the Appendix to  
20 the Government's brief at Page 39 to 41.

21 Now, before stating the facts it will be helpful, I  
22 think to put the precise terms of the statute before the Court.  
23 The Old Age Tax is imposed by Section 3111 of the Internal  
24 Revenue Code and in terms equal to the following percentage of  
25 the wages paid by him with respect to employment.

1           And then in Section 3121 the term wages is defined.  
2 Now, wages means all remuneration for employment and then in  
3 3121(d) is a definition of the term "employee" to include any  
4 individual who, under the usual common law rules applicable in  
5 determining the employer-employee relationship has the status  
6 of an employee.

7           In this setting out in our brief of the statutory  
8 provisions we omitted one at this point which may have some  
9 conceivable application. It is in Section 3121(d)4 and it  
10 provides that employment shall not include services performed  
11 by an individual on or in connection with a vessel not an  
12 American vessel or in connection with an aircraft, not an  
13 American aircraft, if (a) the individual is employed on and in  
14 connection with such vessel or aircraft when outside the United  
15 States, and (b) such individual is not a citizen of the United  
16 States or the employer is not an American employer. Now, that's  
17 an entirely exclusionary provision. It leaves only the  
18 inference that it was intended to apply to American citizens  
19 employed on American vessels by -- owned by American owners.

20           Q       Mr. Solicitor General, did you say that is  
21 b-4 or d-4?

22           A       That is D-4. 3121(d)-4, contains a negative  
23 pregnant that Americans employed on American-owned vessels are  
24 covered. I will say, as Mr. Lyman will remind you that that is  
25 still subject to the definition of employment or employee in

1 Section 3121(d).

2 Now, that's the Old Age Tax. There is also an  
3 Unemployment Insurance Tax. The Old Age Tax, you will recall,  
4 is imposed on both the employer and the employee, with the  
5 employer under obligation to withhold the employee's share and  
6 pay over the total to the Treasury.

7 The Unemployment Tax is imposed only on the employer.  
8 And there again, it is imposed at a percentage of the total  
9 wages paid by him during the calendar year with respect to  
10 employment. This appears on Page 40 in the Appendix to our  
11 brief. The term "wages" is defined to mean all remuneration  
12 for employment and again we have the term "employment" defined.  
13 And here in a somewhat more complicated manner. Employment is  
14 defined as any service performed -- any service of whatever  
15 nature performed after 1954 by an employee for the person employ-  
16 ing him.

17 (b) on or in connection with an American vessel, and  
18 then you come to the end of that at the top of Page 41, except  
19 and this gets very involved, because this exception I am about  
20 to state is then subject to an exception itself. Except service  
21 performed by an individual in (as as an officer or member of the  
22 crew of a vessel while it is engaged in) the catching, harvesting  
23 cultivating or farming of any kind of fish, shellfish, crustacea,  
24 and so on and here is the next exception:

25 Except (B) Service performed on or in connection with -

1 vessel of more than 10 tons. So, they take out all fishing,  
2 but then they except from that takeout service on vessels of  
3 more than 10 tons and all of the vessels involved in this  
4 case were of more than 10 tons, so that it comes within the  
5 exception to the exception and this is included in the  
6 definition of employment, but again, is subject to the pro-  
7 vision in Section 3306(i) that, for purposes of this chapter,  
8 the term "employee" includes an officer of a corporation, but  
9 does not include any individual who, under the usual common-  
10 law rules applicable in determining the employer-employee  
11 relationship, has the status of an independent contractor, or  
12 (2) any individual who is not an employee under such common-  
13 law rules.

14 Now, that is the statutory setup. It is part of a  
15 large whole, but one can focus rather closely on those two  
16 provisions: the one in the Old Age Tax and the one in the  
17 Unemployment Tax which -- by which Congress has emphasized  
18 that the test of employment is the common-law -- the usual  
19 common law rules applicable in determining the employer  
20 employee relationship.

21 Q Mr. Solicitor General, as I read this now,  
22 under your guidance, I gather that we come right down, with  
23 respect to both taxes, to the definition of employee in each  
24 case, don't we? In other words, this definition of employment  
25 under the second tax we really end up at the door by which we

1 entered. It doesn't add or subtract much of anything; is  
2 that right?

3 A I think that's exactly it, except that I would  
4 say that this definition comes as a piece of amosaic which  
5 also includes some references to fishing and ships and boats  
6 of more than ten tons and thus, it is perfectly plain that  
7 Congress did not intend to exclude employment on ships such  
8 as are involved in this case.

9 Q Right.

10 A But I fully agree that a large part of the  
11 problem before the Court is this application of this common-  
12 law test specified in the statute as to the facts of this  
13 case.

14 Q And the test of the definition of the word  
15 "employee."

16 A The determining of whether these people are  
17 employees.

18 Q Under 3121(d) and under 3301(i).

19 A Yes, Mr. Justice Stewart.

20 Q Now, this case was tried before the District  
21 Court without a jury and there was an extensive stipulation  
22 of facts and there were also depositions and evidence. On  
23 all of which the District Court made findings of fact and con-  
24 clusions of law.

25 The underlying facts are essentially not in



1 dispute and they may be summarized as follows:

2           The fishing involved in this case was partly in the  
3 South Atlantic Coast and partly in the Gulf of Mexico. There  
4 are 14 Respondents in five cases which were consolidated in the  
5 Court below. Each owns one or more boats which fish for  
6 menhaden; their cost varying between \$24,000 and \$157,000.

7           In other words, the Respondents all had substantial  
8 capital vested in the enterprise. The Respondents sell the  
9 fish to processing plants. The Respondents who, not only own  
10 the boats and keep them fully-equipped, paid for all the re-  
11 pairs, and paid for insurance on the boats. They paid for fuel  
12 for the boats -- all of the fuel for the boats.

13           The method of operation was one which has an ancient  
14 history in the fishing business. It seems to go back three or  
15 four centuries, at least. It's called the lay system. There  
16 are some variations, but the owner of the boat, from people  
17 whom he knows, secures the services of an experienced fisherman  
18 as the captain of a vessel. He is selected because of his  
19 honesty and experience and his ability to enlist and organize  
20 and supervise a crew.

21           When the captain has been chosen he arranges a crew  
22 and here I would like to turn to some of the findings of the  
23 District Court so that there can be no suggestion that I am not  
24 representing the facts adequately. Finding 13 on Page 320 of  
25 the record. "The arrangements between the Plaintiffs and each

1 Captain was entirely oral; the term of the arrangement was not  
2 specified, but it was understood to persist for a fishing  
3 season; it could be terminated by either party voluntarily or  
4 involuntarily at the conclusion of any trip during the season."  
5 That seems to me to show a great potentiality for control by  
6 the boat-owners. "This could occur only when a boat was in  
7 port, and before another fishing trip was commenced. While  
8 the arrangement could be terminated, custom and practice was  
9 for it to be continued for the season.

10 Q I supposed, Mr. Solicitor General it could also  
11 be argued that that flexibility also gave the master quite  
12 a bit of control.

13 A Inevitably, Mr. Chief Justice, and that, I  
14 suppose, is inherent in the post of being the master of a  
15 vessel, while it is at sea.

16 Q Well, I was thinking in terms of his powers  
17 to terminate the contract at the end of any voyage.

18 A Yes, I suppose any employee ordinarily can  
19 quit at any reasonable time. That doesn't negative the fact  
20 that he is an employee.

21 Q Do I understand that the trips are just one-day  
22 trips?

23 A The trips are ordinarily one day in the Gul.  
24 They occasionally were longer in the South Atlantic, particu-  
25 arly in the winter. At this time there were not refrigerated

1 ships, although there are now and the controlling factor<sup>the</sup>  
2 menhaden being quickly perishable,-- the controlling factor  
3 was the temperature. In the Gulf the temperature was high and  
4 the trips were one day. The evidence shows that in the South  
5 Atlantic they occasionally lasted three or four days. They  
6 were ordinarily short trips.

7 Now, I call attention to Finding 22 on Page 323.  
8 In negotiating for the service of a captain it was understood  
9 that the captain would select the crew members. Prior to the  
10 commencement of a new season the taxpayers, who are the boat-  
11 owners and respondents here, would furnish the captain with  
12 the pay-scale of crew members and the crew size to be employed  
13 for the season. If a bonus was to be paid for fishing the  
14 entire season, this information also was furnished the captain.

15 So, I point out that the owners here fixed the -- I  
16 can't quite say the rate of pay, because under the lay system  
17 the men are paid so much per thousand pounds of the catch, but  
18 they fix the rate per thousand pounds that the men were to be  
19 paid.

20 And then I call attention to Finding 24 on Page 324:  
21 "Defendant contends and the Plaintiff denied that the captain  
22 was required to pay a crew member not less than the scale  
23 established by the Plaintiff. The testimony of the various  
24 captains leave no doubt that the plaintiff not only fixed the  
25 pay scale of the crew, but also the number of the crewmen to be

1 hired."

2 And finally of the findings I would refer to Finding  
3 46 on Page 333:

4 "The plaintiffs did have the right to control the  
5 results of the captain's work and interfered on the process  
6 to some degree to assure proper results from the undertakings."

7 Next I would like to point out that the evidence is  
8 clear that the captains were required to obtain from each crew  
9 man, the evidence says a W-2 form, but the W-2 form is the one  
10 by which you report to the individual at the end of the year  
11 what has been withheld. It's actually this familiar W-4 form  
12 which is the employee's withholding exemption certificate and  
13 then it was also a part of the procedure, duly established and  
14 carried out that the captains, at the end of each trip, turned  
15 in the data with respect to the crewmen, showing which crewman  
16 had served and what the amount of the catch had been and what  
17 the weight per thousand pounds was for each crewman and in our  
18 reply brief we have reproduced Exhibits 1 and 2 which were in-  
19 troduced into evidence in the Court below, and about which  
20 there is no controversy or dispute.

21 These show that for each individual what is headed  
22 at the top a payroll and they show the amount of fish caught,  
23 the rate for each man, the total payment, the Social Security  
24 Tax withheld, the Income Tax withheld, the amount deducted  
25 for each individual for his share of the cost of food because

1 the crewmen paid for the food; the amount deducted for ad-  
2 vances which had previously been made; the other deductions  
3 which were, because as I understand it, the crewmen paid \$5  
4 each to provide the pay of the cook; the cook being thought of  
5 as providing their meals which were their responsibility.

6 Finally, the balance and then also at the bottom of  
7 the second sheet of Exhibit 1 are shown the other checks were  
8 were issued, which included \$10 for the food. And these,  
9 according to the record, were all the shipowner's checks; the  
10 Respondents' checks here. They got all the money and they paid  
11 all the bills.

12 And finally, Exhibit 2 which is at the back shows  
13 the individual record which was kept for each member of the  
14 crew, again showing these deductions which are aggregated at  
15 the bottom of the page for the whole years, so that they could  
16 be duly reported to the individual on Form W-2, the amount of  
17 deductions for Social Security Tax, for income tax and for  
18 other matters.

19 Now, let me point out that this -- the fact that this  
20 case is here it seems to me to be an instance of the difficulty  
21 we sometimes get into in this country in administering rela-  
22 tively simple matters. It is nearly 30 years ago that the  
23 Treasury issued a ruling with respect to this situation saying  
24 that captains and crewmen operating under the lay system are  
25 employees and are subject to the Social Security tax.

1           This is SST, Social Security Tax, 387, which was  
2 published in the Accumulated Bulletin for 1940, Volume I, and  
3 is cited in our brief. "In addition, this Court has decided  
4 cases like the Silk case in 331 U.S., which involved another  
5 group of relatively simple workmen. They were coal unloaders  
6 there. They furnished their own picks and shovels. In this  
7 case the men furnished nothing except the foul weather gear,  
8 which would be boots and raincoats.

9           In the Silk case this Court reversed both of the  
10 Lower Courts and held that the coal unloaders were employees.  
11 In addition to the Silk case, there are, of course, many cases  
12 under the Fair Labor Standards Act and under the National Labor  
13 Relations Act.

14           Now, it will be said by Mr. Lyman that neither the  
15 Silk case nor SST 387 are relevant because they were both  
16 issued before Congress amended the statute in 1948 and it was  
17 in 1948 that Congress put in this language about the common  
18 law test to which Mr. Justice Stewart referred a while ago.

19           But, as is pointed out in our brief, at the time that  
20 Congress put this into the statute, the legislative history  
21 plainly showed that Congress was endorsing the Silk case. It  
22 referred to the -- on Page 15 of our brief is a quotation from  
23 the Senate Report:

24           "In the view of your committee these decisions affirm  
25 that the usual common-law rules, realistically applied, must be

1 used to determine whether a person is an "employee" for pur-  
2 poses of applying the Social Security Act."

3 And in 1950, two years later, referring to the  
4 situation the Conference Report said: "A restricted view of  
5 the employer-employee relationship should not be taken in the  
6 administration of the Federal old-age and survivors insurance  
7 system in making coverage determinations."

8 So, I find nothing to indicate that the language of  
9 the statute put in in 1948 was intended to repeal or overrule  
10 the Silk case; nothing to indicate that the early administra-  
11 tive interpretation should not be followed.

12 I would point out that we are here dealing with a  
13 maritime employment; we are necessarily concerned with the  
14 customs of the sea and the law of the sea. Under the law of  
15 the sea it's perfectly plain that these captains and crew  
16 members would be entitled to maintenance and cure; would be  
17 entitled to protection under the Jones Act.

18 The proposition that captains and crews under the  
19 lay system are employees for purposes of the Social Security  
20 taxes and it has been accepted by the Court of Claims in two  
21 cases cited at Page 37 of our brief; and one involving fishing  
22 for scallops from New Bedford and the other involving fishing  
23 for shrimp and oysters from the Gulf of Mexico, and also by  
24 the Court of Appeals for the First Circuit, affirming pro  
25 curiam an opinion by Judge Genew in the District of Maine,

1 involving a fishing trawler operating out of Portland, Maine.

2           The only problem has been in the Fifth Circuit and  
3 there things got off to a bad start in Enochs against the  
4 Williams Packing and Navigation Company, cited on Page 37 of  
5 our brief. That was a suit to enjoin the collection of these  
6 taxes in circumstances essentially the same as those here.  
7 And both the District Court and the Court of Appeals in the  
8 Enochs case allowed the injunction. That involved, as far as  
9 both Courts were concerned, a determination that these people  
10 were not employees. When the case came here, this Court  
11 reversed holding that it was not appropriate to disregard the  
12 statute and ignore the restriction on injunctions against the  
13 collection of taxes, but that left standing the rest of the  
14 Fifth Circuit decision and then the Corporate Packing case  
15 cited on Page 37 and in this case the Court of Appeals has,  
16 understandably, continued to follow its decision in the  
17 Enochs case, otherwise repudiated by this Court that these  
18 people were not employees.

19           Now, even under the common-law test; even if it's  
20 given a narrow construction we contend that these captains  
21 and crewmen came within it. Here all of the capital came from  
22 shipowners; they owned the ships; they paid for their repairs  
23 and for their fuel; they paid for the nets, which cost some  
24 \$10,000. All the men provided was their foul weather gear:  
25 boots and slickers and the like. They did not even provide



1 picks and shovels as in the Silk case. The rate of compensa-  
2 tion of the captains and crews was fixed by the owners; the  
3 size of the crew was determined by the owners. The captains  
4 could change this, but only at the expense of themselves of  
5 all the crew. The owners were the entrepreneurs; they were  
6 in charge; they fixed the pay scale. The owners paid the bills.  
7 They were the only ones that had money in hand for the purpose.  
8 They took out insurance and took the gain if the price of fish  
9 went up, and took the risk for loss.

10 They were clearly in charge and that should be  
11 enough when the statute is realistically applied. Even under  
12 a strict view of the common-law test. And when this question  
13 arises in a maritime setting, as it does here, that conclusion  
14 becomes even more clear.

15 There are three ways, it seems to me, that this case  
16 can be decided: one is practical and workable, the others lead  
17 only to uncertainty and confusion.

18 First, the Court can hold that the captains and the  
19 crews were the employees of the owners, thus reversing the  
20 decision below. That's what the parties actually did here;  
21 that makes the Social Security System realistic and workable as  
22 applied to these workers who have no capital invested; no  
23 management in the enterprise. That puts the paperwork of  
24 withholding and tax-paying where it can practically be handled,  
25 as it was handled in this case.

1 Or second, the Court can hold that the captains and  
2 crews are not employees of the shipowners; that will eliminate  
3 withholding of income tax and the worker's share of Old Age  
4 Tax and it would eliminate payment of Old Age Tax and Unemploy-  
5 ment Tax by the owners. Now, this can be said for it. That  
6 people would know where they stood. But it would mean that the  
7 captain and the crews would have to pay their income tax without  
8 withholding and would have to pay self-employment tax at an  
9 increased rate.

10 Q Is there any chance that the members of the  
11 crew would be employees of the captain?

12 A I suppose so; I don't know. Some suggestion --  
13 Mr. Lyman suggests in his brief that they would be self-  
14 employed and pay their own tax, which seems to me to be quite  
15 unrealistic.

16 Q I should think if they are not employees of  
17 this Respondent, they would be employees of the captain,  
18 offhand.

19 A That could be, but that isn't the way the  
20 captain thinks of it.

21 Q He wouldn't like it, I suppose.

22 A He would have to maintain employment records  
23 and carry on relations with the union and things of that kind.

24 And finally, the question could be left for the  
25 decision of the trier of the facts in each case. That is what

1 has happened so far in the Fifth Circuit. It happened, for  
2 example, in the Enochs case when it went to the District Court  
3 after this Court's decision that the collection of the tax  
4 could not be enjoined.

5 But that raised chaos. A jury verdict establishes  
6 no rule; it would not bind others, nor would it bind the same  
7 parties on slightly different facts. There have been numerous  
8 jury verdicts on this question in the Fifth Circuit and they  
9 give no guidance to anyone. That approach makes it impossible  
10 for the Treasury to administer the statute in a fair and con-  
11 sistent manner and makes it equally impossible for boat-owners  
12 or captains or crew members to know what their responsibilities  
13 are.

14 There is no dispute as to the facts in this case.  
15 Most of the facts were stipulated. There was evidence but there  
16 is no contradiction in the evidence. That we would have put  
17 some of the matters somewhat differently, the Government  
18 accepts the findings of fact made by the District Court. Our  
19 position is that those findings lead, as a matter of law, to  
20 the conclusion that the captains and crews here are employees  
21 of the owners of the ships who provided the means and made the  
22 rules and took the money and paid the bills.

23 Accordingly, we urge that the judgment below should  
24 be reversed.

25 MR. CHIEF JUSTICE BURGER: Thank you, Mr. Solicitor

1 General.

2 Mr. Lyman.

3 ORAL ARGUMENT OF JOSEPH J. LYMAN, ESQ.

4 ON BEHALF OF RESPONDENTS

5 MR. LYMAN: Mr. Chief Justice and may it please the  
6 Court: The Respondents say that the only question of substance  
7 here is whether the concurrent findings of fact in the District  
8 Court and the Court of Appeals below, are amply supported by  
9 the record; and whether those Courts applied the proper legal  
10 standards in reaching the conclusions of law.

11 Or, whether the findings and conclusions are clearly  
12 erroneous.

13 Now, these cases are suits for refund of Federal  
14 employment taxes erroneously paid on the earnings of certain  
15 fishermen who used and operated the Respondents' menhaden  
16 vessels.

17 Q Excuse me. Do you contend the conclusion of  
18 the finding of no employment relationship is a finding of fact,  
19 subject to the clearly erroneous rule, or a legal question?

20 A A mixed question of law and fact, I believe,  
21 Your Honor.

22 Q Well, what if it is; what about on review?

23 A Well, Your Honor, I would say that on review  
24 that where a statute would preclude the decision of the District  
25 Court, I would say that would be a question of law and reviewable

1 on appeal., where the statute would preclude the decision.

2           However, where fact elements are concerned, in this  
3 mixed question, reviewing courts are bound by the "clearly  
4 erroneous" ruling and a reviewing court will set aside a trial  
5 decision only when the facts found fall short of meeting the  
6 statutory requirements. I believe that was this Court's  
7 ruling in Trust of Bingham.

8           Q       All that means is that the Court accepts the  
9 historical facts found unless they are clearly erroneous, but  
10 then it's a question of law as to whether they meet the stand-  
11 ards.

12           A       That's correct.

13           Q       So there is no "clearly erroneous" rule in  
14 reviewing that conclusion from the facts.

15           A       I don't see how it could be there, no.

16           Well, the simple issue before the District Court was  
17 whether the boatowners, and those are the respondents here,  
18 were liable for the excise tax portion of the employment taxes  
19 imposed on the earnings of the fishermen; and that's the  
20 captain and the crewmen.

21           The respondents' liability of nonliability for these  
22 taxes depended upon the definition of the term "employee."  
23 And that term is defined in two sections of the Internal Revenue  
24 Code; both of which adopt the common-law control test.

25           Now, the trial court held that the taxpayer owners

1 had proved their claims for refund and as a consequence, the  
2 fishermen were not their employees under those statutes. For  
3 other purposes they may have been, but under those statutes  
4 they weren't.

5 Not, the Trial Court resolved all issues under these  
6 statutes; all issues of fact in favor of the boatowners and  
7 particularly, those issues as to the absence of control over  
8 the manner and method in which the work is done.

9 Now, the Circuit Court refused to set aside the Trial  
10 Court's findings and conclusions since they were the result of  
11 a choice between two permissible views of the weight of the  
12 others, and held they were not clearly erroneous.

13 Now, the District Court made 51 separately-numbered  
14 detailed findings, and covering about 19 pages of this record.  
15 Briefly, I would say the needle points, as far as our presen-  
16 tation is concerned would be this:

17 The respondents were owners of menhaden boats. They  
18 equipped and maintained them, repair them for commercial fish-  
19 ing. They contracted with captains to gather the fish. Now,  
20 an owner would relinquish complete control of that boat to the  
21 captain; the captain would then staff it with his own crew;  
22 his own organization which consisted of mates, engineers, pilots,  
23 experienced net men and a cook; maybe two. The captain would  
24 then provision the boat at his own expense and in any way that  
25 he saw fit. And all this was without the interference by the

1 owner.

2 Q You mean by provision it, you mean groceries  
3 and foods?

4 A Yes, Your Honor.

5 Q And those were deducted from his share of the  
6 take?

7 A No, he paid those out of his own pocket.

8 Q Well, that's what I mean. But the -- if no fish  
9 were caught the captain was out the groceries?

10 A That's right; many times that's happened.

11 Q So, he took the risk of loss in this enterprise?

12 A Yes, Your Honor.

13 Q Only for the groceries?

14 A Groceries or -- that would be all.

15 Q Fuel and other things?

16 A No; those were all paid by the owners.

17 Q And also, I suppose if he -- well, the crew  
18 members were paid also only if fish were caught?

19 A That is correct.

20 Your Honor, just to clear that up; the crew members  
21 were paid out of the pocket of the captain.

22 Q He didn't owe them anything unless they caught  
23 some fish?

24 A That's correct.

25 I want to correct one -- I just want to give my view of

1 Mr. Griswold's statement that this is a "lay" system. This  
2 wasn't a lay system at all. This was a pure sail. In other  
3 words, when a fishboat came in and the captain came in with a  
4 large catch he sold that to the owner.

5 Q And then the owner sold to the plant.

6 A The owner of the plant had another arrangement  
7 of some kind. The plant was not a party to this suit. And it's  
8 important here that the plant was not a part in this suit,  
9 because in one of these findings which Mr. Griswold mentioned  
10 he said that respondents made up payroll records. That wasn't  
11 so. The plant made up these payroll records. The plant was  
12 in the middle, acting as agent, you might say, for the captain  
13 and also for the owners, because it was to the plant's interest  
14 to get as many of these people to bring fish in as possible.

15 Well, anyway, the captain agreed without a guarantee  
16 of any kind to make fishing trips for a season and return the  
17 catch to the plants with their own -- by parties who are not  
18 parties to this suit.

19 Now, the price that the owner paid to the captain was  
20 agreed upon between the owner and the captain. This was, if  
21 the Court please, a bilateral decision after negotiations.  
22 This wasn't something where he said, "I'm going to give you  
23 this much; and it's all you will get. This was a give-and-take  
24 proposition.

25 The prices differed with the seasons and they even



1 differed among owners and captains. But once a price was  
2 fixed for a season it remained that price during the season.

3 Now, there was nothing in the arrangements which  
4 indicated that a captain would be offered a boat beyond a single  
5 season. He would promise to fish a boat for anybody else  
6 beyond a single season. There was no continuity of relation-  
7 ship for anybody here in any meaningful sense.

8 Q Would there be promises to the fishermen by  
9 beyond a single voyage?

10 A Yes, I would say that it was contemplated here  
11 that they would take it for the season, which was about four  
12 or five months or six months, depending on where they were.

13 Q But terminable at will by either party?

14 A Yes, but as a practical matter, if the Court  
15 please, if the boat is equipped and ready to go and there are  
16 plenty of fish out there and the captain has his organization  
17 I cannot imagine that an owner would just willy-nilly fire a  
18 captain, and leave a profitable venture sitting at the dock.  
19 If anyone was going to quit it would be the captain.

20 Of course, if the fish disappeared or the captain  
21 fell ill, of course, that might end the voyage. But the owner,  
22 he hoped and prayed the captain would stay and that he had a  
23 good crew and that he wouldn't lose the crew.

24 Now, these captains were free to perform these ser-  
25 vices for any boat-owner at any time. There was no suggestion

1 that the OWNERS had a preferred call on the time or efforts of  
2 these captains.

3 Now, the crew was hired and paid by the captain. Now,  
4 the compensation paid to the crew came solely out of the pocket  
5 of the captain. If there was a catch, Mr. Justice White, the  
6 proceeds of that sale became the captain's money. There is no  
7 lay system here. It was then divided among the crew in accord-  
8 ance with the prior arrangements with the captain and the crew.  
9 If there was no catch, as you say, then no one was paid.

10 Now, there was no evidence in this record of a union  
11 contract involved at all, or bargaining agents between the  
12 parties. Each captain dealt with each owner on an individual  
13 basis and each crewman dealt with each captain on an individual  
14 basis.

15 Q Who fixed the terms of the amount of money for  
16 the crew?

17 A Your Honor, the amount of money was issued in  
18 a pay scale by the owners. Now, the District Court said nothing  
19 more than that. But, I attribute that, Your Honor, to the  
20 owner's control over the results of this enterprise, because  
21 if somebody didn't do something to stabilize what these men  
22 would get in a plant area, there would be chaos. They would  
23 be raiding each other's crews right down at the dock. So --  
24 and that has happened many times. So, to avoid that the  
25 captains actually, and the owners, would get together and they

1 may violate the anti-trust laws, but they would fix that price  
2 that these crews would get. And then once the crews were  
3 fixed -- I think there is a finding which states that the cap-  
4 tain had discretion to vary that once he was out. But that was  
5 the purpose of that, Mr. Justice Marshall.

6 Q Who hires and who fires?

7 A Pardon?

8 Q The captain hires.

9 A The captain hires the crew entirely.

10 Q Can the owner fire them?

11 A No, Your Honor; absolutely not. That was  
12 specifically --

13 Q He can't fire any member of the crew?

14 A Well, the Court so found and it's never happened.  
15 I mean, the owner now, cannot fire any member of the crew.

16 Q But he could fire the captain.

17 A Well, Your Honor, let's put it this way: When  
18 you say "fire," he could take his boat and say to tie it up or  
19 he could refuse to give him a boat the following season. Well,  
20 I would construe that to mean rather than firing him he just  
21 didn't want to renew the contract at the beginning of another  
22 year.

23 Q Well, suppose he caught him stealing money  
24 during the year, would he get rid of him?

25 A Well, Your Honor, I would hope he would. And I

1 don't see how that would turn him into an employee.

2 Q Well, why would he be interested in whether he  
3 steals or not if he is an independent contractor?

4 A I'm afraid I don't follow that.

5 Q Well, you say he's completely independent of  
6 the owner; he pays and hires and fires; he pays them out of his  
7 own pocket.

8 A Yes, sir.

9 Q How could he steal from himself?

10 A I don't think he could but if he -- but if just  
11 a thief at heart and he stole something else, I imagine he'd  
12 get rid of him.

13 Q Oh, I see.

14 A It was open to the District Court here to hold for  
15 purposes of these two acts, that fishermen could very well have  
16 been employees of the owners. But it's obvious in the findings  
17 that the District Court had the common-law test clearly in  
18 mind.

19 For example: the Court found specifically that the  
20 taxpayer had no right to nor attempted to instruct a captain  
21 or a crew as to their fishing activity or how to accomplish it.  
22 Another specific finding: there was no express agreement  
23 specifying the extent of the taxpayer's control over the cap-  
24 tain's activities.

25 Another: It was clear that no actual control was

1 exercised over the details of the manner and method employed by  
2 the captains and crews. One more: The taxpayers had a right  
3 to control the results and interfered to a degree only to  
4 assure proper results from the undertaking.

5 And then the taxpayer's had no control over the crew-  
6 men nor did they attempt to exercise it over the captains.  
7 Petitioner has ignored these findings, both in his brief and  
8 his oral argument.

9 Q Mr. Lyman, if it turns out that the standard  
10 should be the maritime standard and not the technical common-  
11 law standard; do you disagree with the conclusion of the Court  
12 of Appeals that on that premise the case would go against you?

13 A Well, the Court of Appeals did say that if the  
14 maritime --

15 Q Said that flatly; didn't they?

16 A Yes, that if the maritime standard were to be  
17 applied then they said, "We would have to reverse the decision."

18 Q So, really, what this case all boils down to  
19 in the last analysis is in what sense common law was used in the  
20 statute; whether/a technical common law sense as distinguished  
21 from equity or admiralty law or whether common law in the sense  
22 of general principles as opposed to some free-wheeling operation  
23 by the administrative agency. Isn't that the case really is?

24 A Yes; I guess I would say that would be a fair  
25 statement, Your Honor.

1           So, in summary, the captains participated in bi-  
2 lateral decisions and negotiations and fixed the price and they  
3       exercised a high degree of independence in conducting their  
4 operations; they exercised initiative in decision-making  
5 authority.

6           Mr. Justice Harlan, you're absolutely correct in that  
7 respect because one of the points that Petitioner raises -- and  
8 Petitioner raises numerous points and we did our best to brief  
9 each one thoroughly. But we think two points raised in the  
10 main brief and one in the reply brief, suggest a discussion.

11                               is  
12       The first/in the evaluation of the relationship here,  
13 between the boat owner and the fishermen for these tax purposes  
14 what legal standard should be applied? The principles of  
15 general maritime law, as they contend, or the principles of  
16 the common law in the statute, as we contend.

17       The second point was: assuming that Petitioner's  
18 contention that this involves a mixed question of law and fact,  
19 would that circumstance call for a different result than that  
20 reached by the concurring decisions below.

21       Now, in the reply brief, if the Court please, there  
22 was a new point raised and it poses this question: is proof of  
23 filing an employment tax return and the payment of the tax a  
24 defense against a suit for its refund? Now, we didn't get a  
25 change to brief that for the Court because the reply brief was  
served on us, I think, only Thursday or Friday. I want to

1 discuss that briefly here if I may.

2 At page four through six, which is Point 3 of the  
3 reply brief, the Petitioner says that because the respondents  
4 filed employment taxes and paid the taxes and kept good records  
5 the respondents thought or believed that the captains and crew-  
6 men were their employees, and for that reason our suit for re-  
7 fund should be dismissed.

8 Well, if the belief is to be a criterion of employ-  
9 ment status it's material only when one party believes that he  
10 has the right to control and direct the activities of another;  
11 and the other believes that he must submit to that control.

12 But I find it puzzling how filing a tax return can  
13 come to that same arrangement. Now, people pay taxes and file  
14 returns for many reasons and I don't think that they ponder a  
15 legal concept when they are about to do it.

16 Now, suppose that respondents here had made their own  
17 legal determination and decided that the fishermen were inde-  
18 pendent contractors and decided not to pay the taxes; what  
19 would have happened? Well, of course, a number of things would  
20 have happened, but experience in the fishing industry would show  
21 this: that the tax collector would file liens on the boats;  
22 attach whatever property at hand, including bank accounts;  
23 literally tie up your business.

24 This happened in Enochs versus Williams Packing  
25 Company, which came to this Court. It will be remembered that

1 Williams was a shrimp boat fleet operator. He had made a  
2 decision that these men were independent contractors and had  
3 for a long time. He didn't pay any tax and didn't file any  
4 returns. An assessment of about \$50,000 was made; his boats  
5 were tied up. Williams went to the District Court and obtained  
6 an injunction against the collector. The Circuit Court affirmed  
7 with one dissent; it came here on/<sup>the</sup>jurisdictional issue of en-  
8 joining the collection of taxes. The injunction was dissolved;  
9 it was remanded with directions to dismiss the complaint.

10           Thereafter Williams paid a small amount of that tax  
11 and not because he believed that these people were employees.  
12 He filed another suit in the District Court and the Government  
13 counterclaimed/<sup>for</sup>\$50,000 or whatever the assessment was.  
14 Williams prevailed and the Government's counter-claim was dis-  
15 missed. And that's in Williams Packing versus U.S.; the  
16 number is 2631 in the Southern District of Mississippi. The  
17 judgment was filed February 8, 1964.

18           Now, the Government made this same contention without  
19 success in another employment tax case. This involved the  
20 employment status of certain mechanics and their helpers and  
21 they called them applicators. The Court's treatment, I think,  
22 is worthy of consideration here, since we didn't get an oppor-  
23 tunity to brief it. Please permit me to read just a short  
24 paragraph:

25           The case is Rayhill versus the United States,



1 364 F 2d 356; and this will complete my analysis at this point.  
2 In that case it said: "There in the circumstances of this case  
3 can an intent to create an employer-employee relationship be  
4 inferred from the fact without more that plaintiff withheld from  
5 and paid appropriate Federal taxes on the earnings of the  
6 applicators.

7 "Failure to have made such withholdings and payments  
8 might have subjected it to assessments and penalties and  
9 possible criminal sanctions. Then, too, plaintiff could not  
10 have challenged the deficiency in the tax court or had a reason-  
11 able prospect of obtaining an injunction to restrain enforcement  
12 of the tax, citing Enochs versus Williams Packing."

13 One need not resort to Markendon to obtain a judicial  
14 determination of the issue here. To suggest to plaintiff he  
15 should not have paid the tax if it believes that the applicators  
16 were not common-law employees would be to approve snares and  
17 traps for the unwary. In addition, the payment of the tax was  
18 a jurisdictional prerequisite to the filing of this suit. It  
19 would be an unusual law which first required the payment of the  
20 tax as a jurisdictional prerequisite to the filing of the suit  
21 for its refund and then permit its payment to be a ground for  
22 its defense against the claim.

23 Before going into that maritime-oriented employee  
24 point, I would like to mention this: that the petition for the  
25 writ here indicated that the decision below will disrupt even

1 handling and administration of the Social Security Act, and  
2 would cause certain fishermen to lose Social Security benefits.  
3 We take exception to that in full. The Petitioner did not  
4 pursue that point, he only had his brief on the merits.

5 We think the contention raises important issues  
6 respecting the social and remedial aspects of the Social  
7 Security Act and should not be ignored simply because it was  
8 raised. Now, the decision below does not deprive these fish-  
9 ermen of these Social Security benefits.

10 In holding that these fishermen were not employees it  
11 follows as a consequence that they were self-employed or in-  
12 dependent contractors, which Congress put into one group.

13 Q Well, why not employees of the captain?

14 A Your Honor, that issue is not before the Court.

15 Q I understand that. But why doesn't it follow  
16 inevitably, if they are self-employed; if they are not employees  
17 of these respondents?

18 A Well, in the posture of this case, Your Honor,  
19 we only have the tax refund of the employer -- of the respon-  
20 dents.

21 Q Yes.

22 A We don't have the situation of the captain having  
23 paid a tax on their earnings. However, going into that point,  
24 in the case of Joe Grasso and Sons, which is in our brief, this  
25 question came up some time ago when the Government tried to

1 make the captains liable for the taxes if the owners were not  
2 liable. It was held that being an independent action the  
3 third party complaint was dismissed; it didn't get to that point.

4 Also, the Court in Grasso, did say that it was quite  
5 possible that the relationship between the captains and the  
6 fishermen would not be that of employer-employee; you would  
7 have to test it against the statute first.

8 As a matter of fact, the Department of Justice, in  
9 an anti-trust case was quite successful in prosecuting members  
10 of the fish industry in Local 36 of the International Fisher-  
11 man's and Allied Workers Union versus U. S. 177 F 2d 320, which  
12 is cited in Grasso. And there it was found that the captains  
13 and the crewmen were joint venturers.

14 In that case the government needed proof of joint  
15 venture, rather than employer-employee for the success of their  
16 prosecution. And even though Social Security taxes were paid  
17 in that case, and the defendants tried everything to prove an  
18 employment relationship. The Court held it was a joint  
19 venture between the captain and the fishermen.

20 I would like to say that these fishermen are not  
21 losing Social Insurance benefits, because by virtue of the  
22 1950 Amendments to the Social Security Act benefits were ex-  
23 tended to the self-employed for the first time. Prior to these  
24 amendments, it's true, they may have been deprived of such  
25 benefits.

1           So, the distinction today between the common-law  
2 employee and the self-employed person or the entrepreneur, with  
3 respect to Social Insurance, at least, is no longer meaningful.  
4 It's now only a tax matter and the question is: who pays the  
5 tax and what is the difference?

6           As far as --

7           Q       Do they have the same maximums with respect to  
8 employees as exists with respect to self-employed people? It's  
9 only up to a certain amount of income in both cases?

10          A       In both cases. The same as --

11          Q       The same.

12          A       Except the rate is a little different. I think  
13 that the self-employed would pay something less than three-  
14 fourths of the total that would be paid to employer and an  
15 employee.

16          Q       But, basically the same ultimate benefits?

17          A       The ultimate benefits. As a matter of fact,  
18 Your Honor, there is one benefit I think the self-employed man  
19 get that a common-law employee does not. He can participate in  
20 the 1964 self-employment pension act where lawyers are doing  
21 it and I am sure that there are some fish captains who do it.

22               Now, this equality between the two categories is  
23 demonstrated because the earnings credits of these people,  
24 which determine their benefits; they are entitled to the same  
25 rate and dignity. The Social Security Administration, the same

1 administration, dispenses benefits to both; the same tax  
2 collector collects taxes from them both. No

3 Now, the Petitioner's main thrust here is that the  
4 common-law test should not be applied; that the rule governing  
5 employment relationships under maritime law should be decisive  
6 in fixing the respondent's tax liabilities.

7 Now, if liability for these taxes is to be so-  
8 determined it is a matter for Congress's consideration, rather  
9 than this Court, because it involves Federal fiscal policy  
10 prerogatives of legislative definition.

11 I might say that during the pendency of this case the  
12 Treasury Department attempted to seek an amendment of this act  
13 to call these fishermen statutory employees. But Congress took  
14 no action on it.

15 But Congress's failure to act, if the Court please,  
16 didn't tell us anything, but the incident does tell us this:  
17 that the Treasury Department felt that it was vulnerable to  
18 adverse decisions by the finder of fact who would apply the  
19 common-law rule; otherwise the Treasury Department wouldn't  
20 have been concerned about it.

21 Now, the Petitioner reasons that if a seaman is  
22 entitled to maintenance and cure from the owner he must be the  
23 owner's employee, under maritime standards. Now, I'll accept  
24 that. But Petitioner concludes without more that the seaman  
25 mechanically becomes an employee for Federal tax employment

1 purposes, and hence, a common-law employee.

2 And the same individual can be an employee and an  
3 independent contractor at the same time. This Court said in  
4 Local Board versus Hearst: "An individual may be an independent  
5 contractor under the common-law control test for purposes of  
6 imposing vicarious liability in torts and may be an employee  
7 for the purpose of other litigation such as employment insur-  
8 ance.

9 I see my time is about to expire, if the Court  
10 please; but I want to say this: That the fishermen in this  
11 case, whom the Court found did not meet the common-law test of  
12 master and servant, are nonetheless entitled to maintenance and  
13 cure by virtue of their marine employment.

14 Court said in Aguilar versus Standard Oil Company,  
15 when this particular question came up: "Whether by traditional  
16 standards a boat owner is or is not responsible for the  
17 injuries, yet under maritime law he is nevertheless liable as  
18 an incident of the marine employee-employer relationship."

19 We suggest that the main thrust of Petitioner's  
20 point there is without merit. This conclusion is not contrary  
21 to public policy, as Mr. Griswold has suggested. It will not  
22 frustrate the remedial aims of maintenance and cure or other  
23 maritime runs.

24 There are many independent contractor relationships  
25 which are workable under the Social Security Act and the

1 rulings of the Commissioner of Internal Revenue demonstrate  
2 those. One outstanding one that comes to mind is that he  
3 considers a self-employed person, one who is able to carry on  
4 his own business, a poll-taker, for one of his advertising  
5 agencies, simply because this poll-taker works on a job-to-job  
6 basis and yet he is paid by the company; directed by the  
7 company; nevertheless, as a rule the Internal Revenue Service,  
8 contained in the Internal Revenue Bulletin No. 1965-30 of July  
9 26, 1965. It says that those who conduct surveys on certain  
10 types of advertising are self-employed persons. They are in a  
11 business of their own; simply because they knock on a door and  
12 fill out a form for some company. Certainly, fishermen, who are  
13 more skilled and who have a way of life, are certainly more in  
14 keeping with a trade or business than some poll-taker or real  
15 estate salesman, for instance. They consider him a self-  
16 employed person.

17 A taxicab driver. The Internal Revenue has put out  
18 many bulletins that taxicab drivers are considered independent  
19 contractors, although they drive the cab in the company, the  
20 company has great expenditures and the real estate man, his  
21 company has great expenditures in promoting and keeping an  
22 office open, yet the Government finds for tax purposes, he, too,  
23 is a self-employed person.

24 So, in conclusion we ask that the Court consider that  
25 the common-law test be applied and that if there is any other

1 test to be applied that the Department of Justice address  
2 itself to the Congress.

3 Thank you.

4 MR.CHIEF JUSTICE BURGER: Mr. Lyman, the case is  
5 submitted. Thank you for your submission and thank you, Mr.  
6 Solicitor General.

7 (Whereupon, at 11:15 o'clock a.m. the argument in  
8 the above-entitled matter was concluded)